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C O P Y

Director of Training

20 February 1959

C/JOTP/TR

Selection of JOT's for OC #8,
and Briefing of Those who were Selected

1. In discussing the principles involved in the selection of JOT's to be sent for training to OC #8, A/DTR has agreed that if C/JOTP, after

- a. evaluating all reports,
- b. considering the man's background and experience or potential or both,
- c. recognizing his desire for CS training, and
- d. conferring intensively with the man's JOTP Training Officer,

feels there is no disqualifying attribute in the man's equipment, he should be given the opportunity to show his worth by being allowed to attend the Course.

2. There were a number of JOT's about whom doubt as to fitness for OC #8 training had been expressed by one or more members of OTR. Each of these cases was thoroughly discussed in a special JOTP staff meeting. The essential facts involved and the reasons for the decision arrived at in each case have been documented for the record.

3. At the time we made selection of those who were to attend OC #8, each JOT met separately with his JOTP Training Officer. His whole case was reviewed in terms of his accomplishments to date in the various segments of the Integrated Program; the reports from instructors, interviewers, and A&E, and the Training Officer's observation of him. Whatever weaknesses were mentioned by any of the various instructors or officials were taken up with him. He was also told:

- a. to keep up his language proficiency insofar as it was possible;

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b. that his promotion depends on his performance and attitude in all courses;

c. that the question of his continuing the course would depend on his performance and that he might be pulled out of it at the end of each eight-week segment or, indeed, during it if it seemed wise; and

d. that interviews of the JOT's by various DDP officials would be arranged for the period of the second break.

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0 & 1 - Addressee

1 - C/PPS

1 - C/OS

1 - JOTP

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